



IMPACT REPORT 2019





Acknowledgements

Global Action Plan Board of Directors

Caoimhe Donnelly	Chairperson (elected March 2020)
Penny McRedmond	Outgoing chair
Olaf Schmidt	Secretary
Síodhna McGowan	
Geoffrey Milton	
Christopher Brown	
Amine El Alami	(appointed March 2020)
Jana Platau	(appointed May 2020)

Auditors

Whiteside Cullinan,
Registered Auditors and Chartered Accountants
Molesworth House
1-2 South Frederick Street,
Dublin 2, D02 N820

Partners & Supporters

We thank our partners, supporters and volunteers for working with us and empowering us to deliver our mission. We recognise that reaching our long-term vision will take time and will involve many different partners working together effectively. We share a vision that sees Ireland becoming a leader in environmentally responsible attitudes and behaviour and the impact we see is the result of working in collaboration and partnership with other members and enablers within our society.

MANY HAVE JOINED US IN 2019 AND WE EXPRESS OUR THANKS TO ALL, INCLUDING:



Message from Chair

Welcome to Global Action Plan (GAP) Ireland's Annual Report for 2019.

2019 has been a year of change for Global Action Plan Ireland.

Environmental awareness is growing and now more than ever, our mission to support people to take practical action in their daily lives, for a more sustainable world, is of existential importance.

The upsurge in community action and the public demand for change are important societal steps in the journey of sustainability and environmental behaviour change.

Notwithstanding the current challenging times there is growing demand for the education and awareness provided by GAP as individuals seek to take action. In 2019 we continued to inspire, educate and support individuals and communities in their journey towards greener living locally in Dublin, nationally and internationally with our participation in the FoodTalks project (funded by Erasmus+) and Global Action Plan International network. Our programmes and projects were developed and delivered with local communities' needs in mind: using educational tools as a means to breaking down barriers and enabling long term behaviour change.

The climate crisis and the public awareness at local, national and international level has demanded that we adapt to enable the achievement of our vision and mission. The review of our strategic purpose has developed from our understanding of the important role we play in this regard: equipping individuals and communities with meaningful tools to drive change, irrespective of location, means and educational background.

In 2019, we committed to improve our financial sustainability, investing in human resources and development activities, which culminated in GAP's first ever Networking Event in the LightHouse Cinema on December 3rd: an opportunity to present our work, launch our Climate Action Campaign and engage with new audiences. With the interest and support we receive from communities, partners and the corporate sector, we are confident that we can build and enable a momentum for change. We look forward to working with partners through this coming year and extending our network further.

The Board of Directors joins me in thanking funders and partners for the ongoing support, and like-minded individuals, organisations and businesses for the ongoing collaboration and cooperation. We wish to acknowledge and thank those who joined our cause throughout the year: individuals and companies volunteering in our garden, enquiring about our work or participating in one of our educational sessions. We thank our staff, interns and community champions, who remain the cornerstone of who we are, our reach and impact.

In summary 2019 was a year of adaptation and change, a year of action and collaboration and we look forward to progressing on this journey into 2020.

Caoimhe Donnelly

Chairperson to GAP Board of Directors

" OUR FOCUS AS AN ENVIRONMENTAL EDUCATION ORGANISATION IS TO ENABLE INDIVIDUALS TO BE AGENTS OF CHANGE AND WE ARE PROUD TO SUPPORT PEOPLE THROUGH THIS JOURNEY."





5 OVERVIEW OF OUR VISION AND MISSION

6 2019 IN A SNAPSHOT

7 ADVANCING ENVIRONMENTAL
EDUCATION AND ACTION

9 ADVANCING FOOD-RELATED EDUCATION

10 INCREASING PLASTIC ACTION

11 COMMUNITY GARDEN AND GARDEN ACTIVITIES

15 ACTION ON GLOBAL CITIZENSHIP
SCHOOLS PROGRAMME

16 ACTION ON GLOBAL GOALS ADULT
DEVELOPMENT EDUCATION PROGRAMME

17 EVENTS AND NATIONAL OUTREACH

19 OUR IMPACT

20 IMPACT STATEMENTS

22 COMMUNICATIONS & REACH

26 MEMBERSHIPS

27 ORGANISATIONAL FINANCES

28 GOVERNANCE AND COMPLIANCE

29 WHAT'S NEXT?





Overview of **Our Vision** and **Mission**

With a global population of 7.8 billion people and limited natural resources, individuals and society need to learn to live together sustainably. We need to take action responsibly based on the understanding that what we do today can have implications on the lives of people and the planet. We believe that each of us can make a difference to our environment with small changes of behaviour.

To drive this change, we educate and equip people with the tools to live more environmentally responsible lives in a caring, inclusive and collaborative manner, focusing on proactive grassroots community-action.

We remain an active member of Global Action Plan International, cohesively working together to advance and implement approaches that empower people across the world to adopt truly sustainable lifestyles.



Our key objectives:

- **Inspiring** people to take action for a more sustainable lifestyle.
- **Educating** participants on how to reduce natural resources' usage and safeguard them.
- **Engaging** participants by delivering programmes that are measurable in terms of resource savings and behaviour change.

“One Earth. Act Now”

Strategy Revision Process:

In acknowledging the constantly changing world we live in, in 2019 we undertook the revision of the existing strategy ‘One Earth. Act Now’.

The declaration of Biodiversity and Climate Emergency, the Climate Strikes Movement and the raising of grassroots voices in advocating for change, to name a few, are important catalysts for action and key drivers of Global Action Plan’s vision and mission. The revision process allowed us to identify the next stages of our strategic journey and we look forward to developing our new strategic document in 2020, strengthening our priorities to empower impactful action.





2019 in a snapshot

In 2019

we delivered

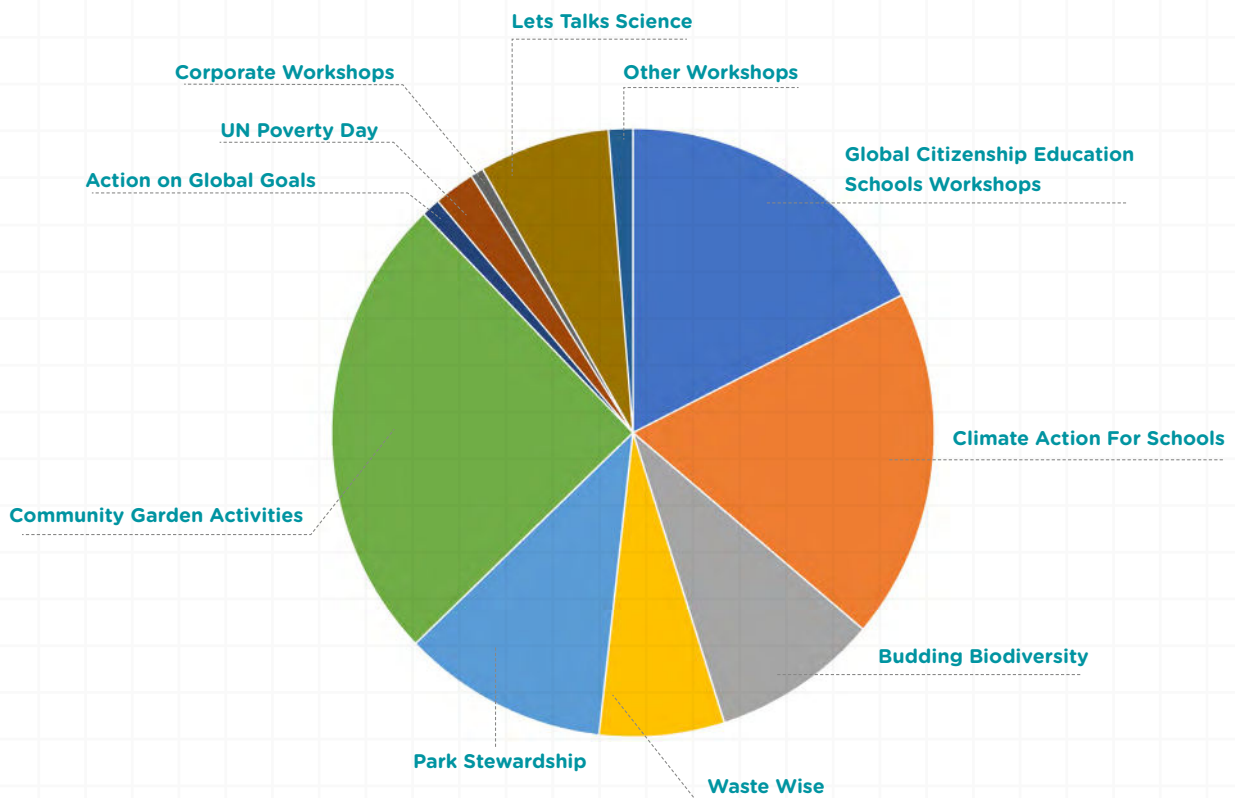
251

workshops and programmes

6.580

learners approximately reached

PARTICIPANTS



THE MOST POPULAR

30

Global Citizenship Education Schools Workshops

82

Community Garden Activities

44

Climate Action Workshops in Schools

21

Budding Biodiversity

17

Waste Wise



Advancing **Environmental Education and Action**



CLIMATE ACTION NOW! SCHOOLS PROGRAMME

The Climate Action Now! schools programme is aimed at primary and secondary school students and introduces them to issues of climate change: energy, waste, water, and biodiversity in an age appropriate, positive, and relevant way. Over the space of 2019 we delivered over 90 workshops in schools to 2,254 learners supporting them to make actions that address the climate challenges we all face.

The interactive workshops enhance personal development in critical thinking, communication and leadership.

PARK STEWARDSHIP PROGRAM

The 8-week Park Stewardship Program introduces students to environmentally friendly activities such as:

- Tree planting
- Litter picking
- Working with natural materials (making art out of willow rods, leaves, etc.)
- Meeting with a member of An Garda Síochána to discuss vandalism and littering in local green spaces
- Nature Trails
- Biodiversity and Waste workshops

These activities aim to engage young people to support the long-term care, ownership and protection of local parks, while connecting young people with the relevant authorities and agencies charged with the overall management of such spaces.

In 2019, we engaged **110 students from three different schools across Ballymun** throughout the programme. The feedback received testified on the effectiveness of the program - instilling in the participants a value for stewardship of public areas and an interest in climate action.



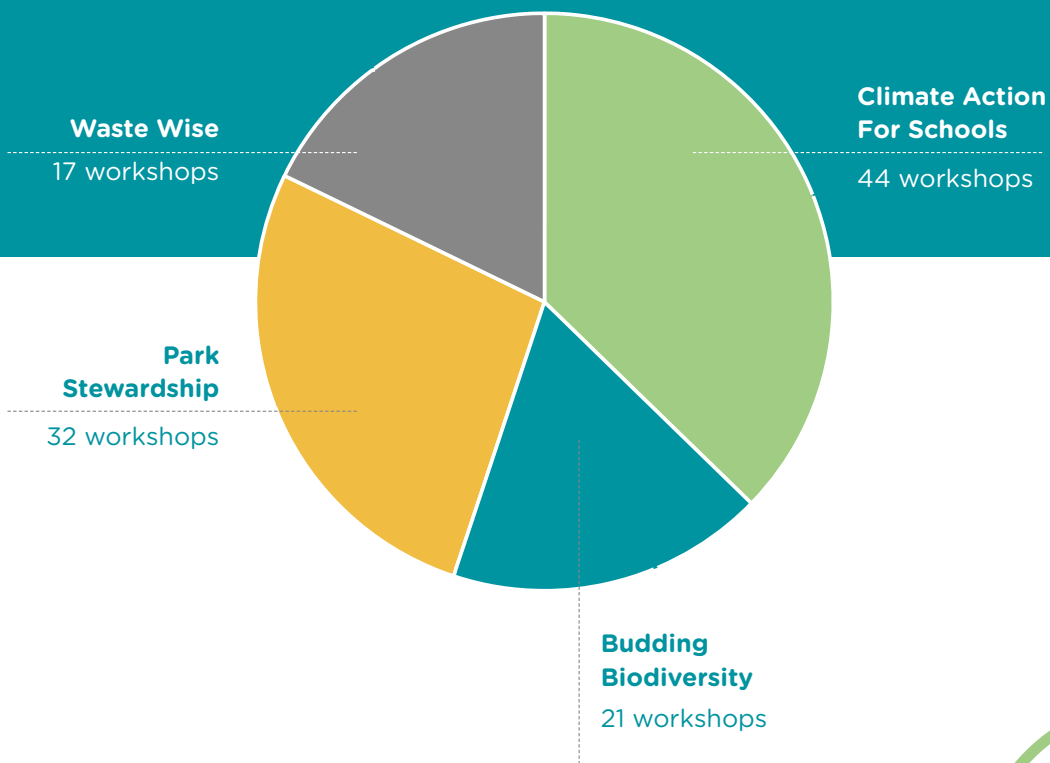
BEAUTIFUL SPACES COMPETITION

In 2019, The Beautiful Spaces competition worked to encourage schools and youth groups within the Dublin community to 'green up and clean up' with the theme of Water Conservation.

The competition encouraged ownership of public spaces and rewarded young people for their efforts to improve their locality through the activities of clean-ups, recycling projects, environmental art, peer-led education, and improving biodiversity on school grounds.



OVERVIEW





Advancing **Food-related Education**



THE POWER OF GROWING YOUR OWN

Funded by the European Union and Bridge 47

Bridge 47, a consortium **co-created by 15 European and global organisations**, funded our *'Power of Growing your Own'* project which reached 29 community members in the Ballymun area over 3 workshops. This project engaged community members eager to start their own community garden. The project utilised the SDGs to highlight the global importance that collective local production of food has and the importance of planting biodiverse green spaces. In addition, GAP Programme Officer Aine Ferris was afforded the opportunity to attend a Design Thinking Workshop in Bratislava as part of this project, to collaboratively learn from other project grantees how to work towards innovative solutions to local challenges.

BRIDGE 47 FUNDING ALLOWED GAP TO REACH:

- 29** Ballymun community members eager to start their own community garden and learn about biodiversity through live garden demonstrations on organic growing methods & the development of a garden pack and toolkit for participants to take home.
- 3** *'Power of Growing your Own'* workshops that engaged community members by utilising the Sustainable Development Goals to understand the global environmental benefit community gardens have
- 1** GAP Attendance to the **Design Thinking Workshop** in Bratislava to collaboratively learn how to work towards innovative solutions to local challenges.



'The FoodTalks' project co-funded by the Erasmus+ Programme of the European Union consists of 7 partners in 7 countries working together to help the catering sector improve its environmental footprint. Developing action kits for canteen staff and customers will educate and inspire action on 4 key areas: health, environment, ethics and waste.

The first International Meeting was conducted and hosted in Germany to collaborate and begin development of a food waste action package to involve food providers (e.g. like caterers, private business providers, universities, and elderly homes) in tackling the problem of food waste.

The overall objective of the project is to contribute to more sustainability in the catering sector by creating food-related educational materials for an Irish audience to be tested in canteen settings.



" 7 PARTNERS IN 7 COUNTRIES WORKING TOGETHER TO HELP THE CATERING SECTOR IMPROVE ITS ENVIRONMENTAL FOOTPRINT."

UN POVERTY DAY 2019

Funded by The Department of Employment Affairs and Social Protection

October 17th is the United Nations Day for Eradication of Poverty. GAP's initiative for the UN Poverty Day 2019 focused on food poverty and the introduction of preventative measures to address this less-discussed area of poverty in disadvantaged areas. 73 young participants created art that was on display in the Civic Office Atrium in Ballymun to portray what they had learned. Considering the leaders involved, the visitors to the exhibition, and the conversations this would have generated in households or within peer groups – we anticipate that the number of individuals reached would be significantly higher.

Learners reported a fuller understanding of the complexities of poverty and stated the project had shifted their perspective. When asked during the initial workshop to describe someone 'in poverty', most young people referred to words such as 'skinny'; 'dirty'; etc. Upon finishing the project and asked the same question, two young people independently answered 'Anyone could be in poverty', and 'You could be in poverty; I could be in poverty.'



Increasing Plastic Action

In response to the Business Against Litter 2019 report blacklisting Ballymun as Ireland's most littered city in Ireland, we secured funding from The Community Foundation of Ireland to help the local community take action on their use of single-use plastics into 2020.



The Community Foundation for Ireland



Community **Garden** and Garden Activities

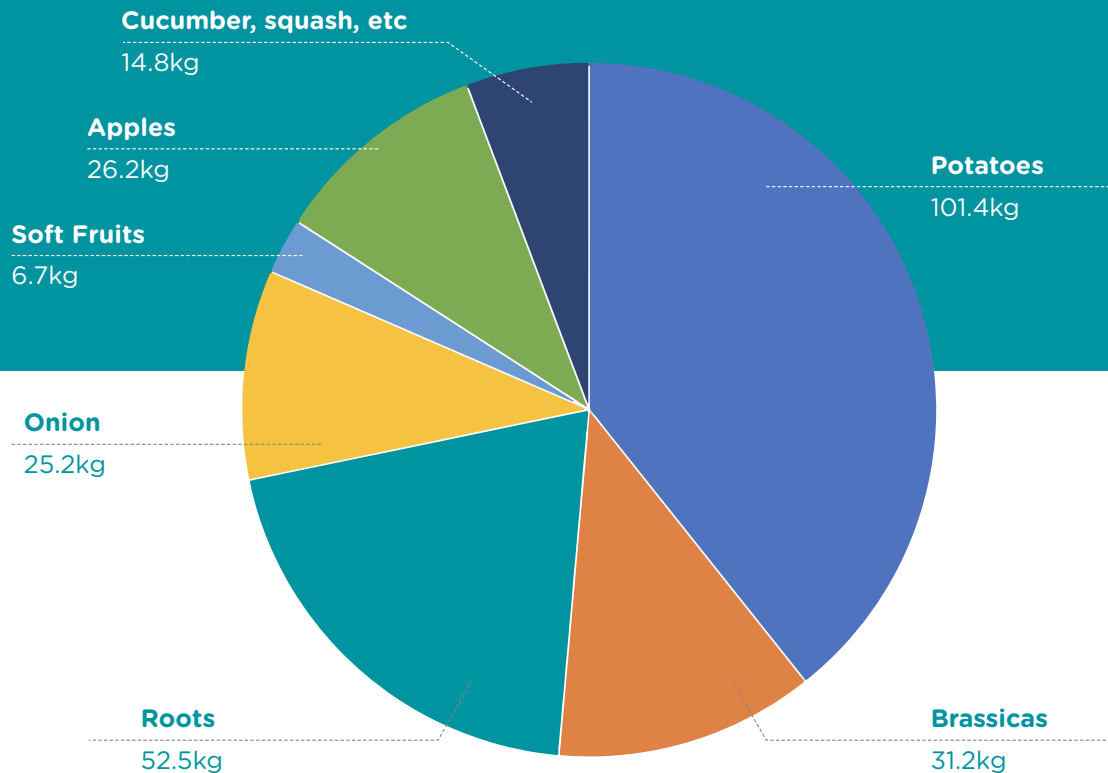


During 2019, the GLÁS Garden had **1,253 attendees**, a **71% increase from 2018**, and hosted **79 in-garden sessions** with an **average of 15 participants**. The increasing numbers reflect our dedication to the promotion of our garden, its resource development, and effective use of funding to create a skill-enhancing environment. The garden also retained its **Science Foundation Ireland Accredited Discover Primary Science & Maths Centre for 2019/2020**.

GAP welcomed service users from St. Michael's House, the Central Remedial Clinic, Rosewood House, Ballark Training Centre, and individual volunteers to continue our mission in the garden.

With the support of Dublin City Council Local Community Development Committee, GAP also brought the electricity supply into the garden with the aim of improving our service provision within the garden setting.

ORGANIC FOOD PRODUCTION



GREENING NEIGHBOURHOODS PROGRAMME

The Greening Neighbourhoods programme, which is funded by Dublin County Council, aims to empower and motivate local residents in Ballymun to take care of and improve their local area, and to build on the success of many groups who have gained national recognition for their work in enhancing their neighbourhoods.

In 2019, GAP delivered two large Greening Neighbourhoods, and one garden workshops: the main workshops were held in the Glás Community garden on 26th June, 10th July and 17th July and follow up support visits were carried out accordingly. Belclare Lawns and White Acre neighbourhoods participated in this year's programme.



35 RESIDENTS

RESIDENTS ENGAGED IN THE PROGRAMMES



6 TREES & 250 PLANTS

PLANTED ACROSS ALL PROGRAMME



TOPICS COVERED WERE:

Plant care for newly planted trees and plants. | How to and how much to water new plants | Keeping plants healthy and how to use fertilizers. | Plants suitable to their space. | Organic growing principles | Gardening for wildlife | Composting correctly, Soil protection in the winter, soil fertility, care and maintenance

2019 GARDEN PROGRAMMES INCLUDED

Waste Management
Workshops

Greening
Neighbourhoods

Biodiversity
Week

Power of Growing
Your Own

Nature Explorer
Programme

WASTE MANAGEMENT WORKSHOPS

GAP hosted a series of community waste management workshops, funded by Dublin County Council, aimed at a broad range of community stakeholders, including local community groups, businesses, residents, and individuals who wished to kick start clean up activities in their neighbourhoods. Themes for the workshops were tailored to the groups we engage with e.g. household waste management and segregation for householders, community clean-up activities for active residents groups.

Five workshops were delivered to the participants of the Power of Growing Your Own workshops, garden volunteers, Coultury Ladies Club, Parents groups of St Joseph's School and Holy Spirit.



RETHINKING WASTE
with DocuSign



NATIONAL BIODIVERSITY WEEK EVENTS

23 May 2019: From Plant to Plate in the GLAS Community Garden. The purpose of the event was to encourage more people to appreciate and invest in the food they source, and to understand that you do not need a lot of space or *garden skills* to plant some of your own food. We catered the family friendly event to demonstrate varying scales of food planting and production, while centring back to the importance of sustaining biodiversity. Attendees were able to see the large scale opportunities in our Community Garden juxtaposed with a smaller version for indoor kitchen herb gardens. As this event was suitable for children, GAP created a craft corner to encourage children and their parents to get creative as we talked about biodiversity and what it means to them. Children were able to paint their plant pots while chatting about gardening. They were able to identify their own access to gardens/nature in their day-to-day life, soil fertility and health and the important role of worms and pollinators in food production. We also provided a small healthy lunch prepared with fruits and vegetables from our own garden and we mixed this with herbs and edible flowers.

25 May 2019: Bees for Biodiversity: we hosted a family friendly event in our GLAS Community Garden in Ballymun to increase the awareness of Ireland's bees species, and the role that we have in protecting and caring for our Pollinators. GAP referenced the "All Ireland Pollinator Plan" in the creation of this workshop. The purpose was to illustrate the role that Bees in particular have in our ecosystem and how they are important to us as a species for food production and variety.

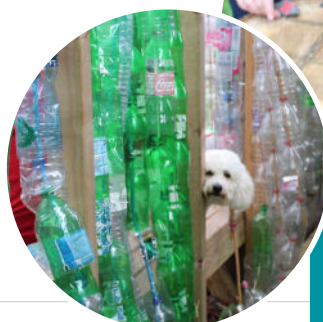
The GLAS Community Garden uses 100% organic growing methods and we have numerous wild, native plants growing in our garden. We were able to teach our visitors about the importance of local, native plants in offering the most nutrition for Bees. We discussed the struggles that Bees have in our current unpredictable climate, and what we can do to help them, with the primary focus in our workshop being the creation of food spaces for Bees and other pollinators.

We taught visitors how to shop for seeds and plants that are appropriate for bees: organic, look for the bee symbol or "Plants for Pollinators", consider different bloom times, shapes and sizes, and where to collect seeds from flowering plants for future years. GAP brought material into our garden to make bee watering holes to set up around the garden using marbles and shallow dishes. We further explored the garden space during our "Biodiversity Scavenger Hunt" to search and identify habitat, food, and critters in our garden space.

NATIONAL HERITAGE WEEK EVENT

22 August 2019: This year we had a record-breaking 40+ attendees to the community garden for our 'Pastimes and Past Times' event. We had a mix of visiting families and creche classes from the locality. We also had a professional storyteller to deliver some old Irish folklore to the guests on the day. There were old games available throughout the garden such as skipping, tic-tac-toe with painted rocks, red rover, and many more.

Dublin City FM shared our event with the viewers and we spoke with **NEAR FM** to engage local community members of our event.



THE POWER OF GROWING YOUR OWN - SETTING UP YOUR OWN COMMUNITY GARDEN

The GLAS Community Garden was also central in the delivery of two additional projects aimed at supporting communities setting up their own community gardens. Additional funding was sought out to enable the development and delivery of these projects.

The Power of Growing Your Own (supported by Bridge 47) included 3 groups from the greater Dublin area who were in the process of setting up their own community gardens. The groups came from Edanmore, Kilmore, and Swords.

The Power of Growing Your Own (supported by Patagonia) also included 3 groups from Donore, Kilmessan, and Swords.



patagonia[®]



NATURE EXPLORER PROGRAMME IN PARTNERSHIP WITH YOUNG BALLYMUN

In 2019, GAP ran a pilot 3-day over 3 weeks for our Nature Explorer Programme. This was in partnership with Young Ballymun and was aimed at toddlers living in emergency accommodation in the local community. Through the 'Nature Explorer Programme', which is once again running in 2020, we aim to create a sensory space for children and parents living in emergency accommodation to safely and intuitively explore the natural world. Children and parents can then establish confidence and trust in nature and their surroundings. We strive to measurably improve child learning, wellbeing as well as literacy skills and to actively support parents in their crucial role at every stage of early childhood development. This will ensure children and families in Ballymun are physically and emotionally healthy and secure and have multiple opportunities to reach their full potential.

The children were aged from 18 months to 24 months, and were attended in average by 9 participants.





Action on **Global Citizenship** Schools Programme

Action on Global Citizenship, is our secondary school programme to support student action on global issues through global citizenship education and the UN Sustainable Development Goals (SDGs). The programme supports teachers and learners to take action in areas through a series of learner led activities that support critical reflection and action through a transformative pedagogy. In 2019, through the support of Irish Aid's WorldWise Global Schools, we developed a quality teacher capacity development programme to support teachers in integrating the Action on Global Citizenship programme into their own school classrooms.

As a result In 2019, **we delivered 3 teacher trainings in Dublin and throughout the Midlands** - Blackrock Education Centre, Athlone Education Centre, Draiocht Blanchardstown - **reaching 15 teachers and classrooms** with plans in 2020 to grow the teacher training programme through online and face to face training.

In addition, **we delivered 34 Global Citizenship workshops** directly to students in secondary and primary schools over 2019 supporting 1,151 learners in engaging with global issues.



“Our students were extremely engaged in the active methodologies used in the delivery of the workshops, with a mix of information and research activities and the advocacy of collaborative practice proving very productive. The workshops provide a fantastic introduction to the SDGs and serve to reinforce student’s previous knowledge. The workshop activities challenge the students to work in groups and to identify specific actions that they could take to raise awareness or to find solutions to global issues as an individual, whole school or community.”

LOUISE, ST. PAUL'S CBS THE BRUNNER

There were
76 DOWNLOADS OF THE 'ACTION ON GLOBAL CITIZENSHIP' TOOLKIT
during the year from worldwide users including **Ireland, Canada and even Sri Lanka.**

30 TY students in Our Lady of Mercy secondary school in Drimnagh, participated in a 3 part, youth-led campaign workshop throughout the year, improving critical thinking of environmental problems, increasing awareness of global issues and developing the skills to create action plans. Their project consisted of an action plan to create seed bombs and transform an area in their community into an urban jungle.

“This year the Transition Year (TY) GAP action project that emerged and developed from the workshop was an awareness campaign based on educating the school community on the plight of the children of the Holocaust, highlighting the dangers of racism and discrimination.”

ST. PAUL'S CBS, DUBLIN

“I think in the future I will be more aware of the environment. Therefore, I will take any action if possible, whether it will be raising awareness or actually helping to preserve the environment.”

PARTICIPATING STUDENT



Action on **Global Goals** Adult Development Education Programme

Action on Global Goals works towards increasing global understanding and local action among learners from the adult & community education sector, on environmental challenges impacting our communities. Global citizenship education and the Sustainable Development Goals are utilized to increase knowledge, skills and awareness of critical thinking and reflective action so participants understand the interconnectedness of global and local challenges. **During the second phase of implementation we delivered five 1.5 hour workshops reaching 55 learners.** The workshops trialled 5 new chapters of our toolkit each aligned with SDG 1, SDG 2, SDG 3, SDG 6 and SDG 7.



Irish Aid

An Roinn Gnóthaí Eachtracha agus Trádála
Department of Foreign Affairs and Trade

Participants planned actions to explore in the communities and one group Sphere 17 decided to take action on waste which saw the implementation of their first recycling bin in the centre:

"...Our centre took part in One World Week, a youth-led awareness and action week that sought to encourage young people to learn about local, national and global justice issues with an aim to bring about change in their local communities...we have identified areas of improvement in relation to sustainability and climate action in our youth project. We are eager to initiate a climate action group of young people and ideally create and implement a waste management plan for our Kilbarrack centre along with introducing the issue of activism and the SDGs."

KILBARRACK'S AREA TEAM WITHIN SPHERE17 REGIONAL YOUTH





Events and National Outreach

GAP participated in **The Northside Partnership's Communiversities lecture series** in February, where we had the opportunity to engage adult participants on how we can help protect our environment through SDG 12 Responsible Consumption and Production.

Top mention earned 12 engagements
Thank you @NS_Partnership for having us at @gapireland for the #Communiversities lecture series! There were great ideas around sharing love for our world through responsible consumption, production and how we can take action! #act4thesdgs #Act4Earth #simplesolutions 🌍👍
pic.twitter.com/Wjsq3tiV5Z



View Tweet activity View all Tweet activity

GAP worked with **Fingal County Council** in March to educate 8 local primary and secondary schools about the science of climate change and to raise awareness of how they can have their own voice in the local Climate Change Action Plan.

Top mention earned 106 engagements
Loreto Balbriggan
@lorbalnews - 19 Mar 2019
The 4E class took part in an engaging Climate Change Workshop with past pupil Clara McKenna @Fingalcoco and Aine @gapireland . The students got a chance to discuss ideas for submission to the Draft Fingal Climate Change Action Plan.
pic.twitter.com/2rQelpYHFd



View Tweet



GAP participated in **WWGS Annual Conference** - Connecting as Global Citizens in April to share our work on Global Citizenship Education and celebrate the wonderful work youth across secondary schools in the country are doing to make their local communities better.

GAP as members of Coalition 2030 supported the youth climate strike and online digital strike for **Climate Week** in September helping to raise awareness of how we can all work towards the United Nations Sustainable Development Goals as active global citizens.



GLAS Community Garden welcomed staff from Patagonia, Deloitte, KPMG, M&S and KLIR on their **corporate volunteer day**, who supported us getting many garden tasks completed!





Events and National Outreach



GAP carried out **corporate workshops** to Re-think Waste with DocuSign and Cogs and Marvel to engage workers on how they can rethink their waste and transition to more sustainable options.



Let's Talk Science Week in November 2019 attracted 460 attendees with an average review of 4.9 stars out of 5 for our climate themed public exhibition with The Rediscovery Centre #BallymunScienceFestival.



In December, the launch of our **Climate Action Campaign at the Light House Cinema** brought together over 40 representatives from various organisations and businesses in the Dublin area to learn about the work we do and find out ways in which they can support climate action.



GAP attended an **Eco-Fair** at **PayPal** offices in Dundalk and Blanchardstown, as well as attending **Google's Green Market** to share the work of GAP and communicate how people can support our work.



The **Lord Mayor of Dublin Paul McAuliffe** came to visit the GLAS Community Garden on December 17th to acknowledge the work of the Community Garden by its volunteers and to emphasise the important role it serves in the community as a safe social space to learn and socialise.



Our Impact

In 2019, GAP was awarded



Dublin County Council North West Area City Neighbourhood - **Waste Management Initiative Winner 2019**

Dublin County Council **Overall Waste Management Initiative Winner 2019**

Dublin County Council North West Area City Neighbourhood - **Community Garden Runner Up 2019**

Silver Medal in the Community Garden category at the Tidy Town Competition 2019



Impact Statements

BEAUTIFUL SPACES COMPETITION

'The girls were so passionate and had so much enthusiasm for the project. We've done so much work with biodiversity with them over the years, and they were very excited to get their sleeves rolled up and get to work on the garden! They love going around to each of the classrooms teaching their peers about climate action and what the green committee is doing. I know they're going to be thrilled to show everyone their first place certificate too!'

- Ms. Horan, Virgin Mary Girls National School

ACTION ON GLOBAL CITIZENSHIP

"For the past two years Julia and Aine have visited our school to facilitate a series of GAP workshops. "Our students were extremely engaged in the active methodologies used in the delivery of the workshops, with a mix of information and research activities and the advocacy of collaborative practice proving very productive. The workshops provide a fantastic introduction to the SDG's and serves to reinforce student's previous knowledge. The workshop activities challenge the students to work in groups and to identify specific actions that they could take to raise awareness or to find solutions to global issues as an individual, whole school or community."

- Louise, St. Paul's CBS The Brunner

"This year the Transition Year (TY) GAP action project that emerged and developed from the workshop was an awareness campaign based on educating the school community on the plight of the children of the Holocaust, highlighting the dangers of racism and discrimination. The TY class designed posters, made school announcements and built a Star of David planter to plant a crocus garden as a sign of solidarity and remembrance. This action project was part of a European initiative called The Crocus Project."

- Louise, St. Paul's CBS The Brunner

"The Teachers Toolkit, a GAP resource, is a set of 8 lessons based on the SDG's and are very easy to follow and to deliver and has been an invaluable resource"

- QUOTE TAKEN FROM CBS CASE STUDY ABOVE

GREENING NEIGHBOURHOODS

Feedback from participants:

'I loved how much the children were involved'.

'It is great having neighbors working together'.

'I learned a lot about plants and how to care for them'.

'It is great that children can pick fruit straight from the plant'.



Impact Statements

SCHOOLS PROGRAMME

"Just a note to say thanks and well done - you made an impact!

You had a visit to my son's class yesterday.

He came home so well informed and completely engaged on the subject of climate change. He had a great day at school, he is not a talker - it is like pulling "blood from a stone" getting any conversation on school. Today was different, he was so impassioned he had to tell us repeatedly about the information he gained!

It is wonderful to see young minds being impacted in such a positive way"

ACTION ON GLOBAL GOALS:

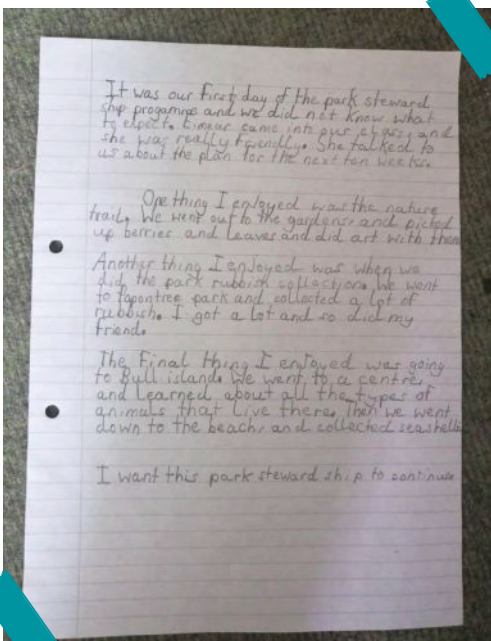
"The training enhanced the groups understanding of the impact of discrimination on people. The students feel that they will challenge any discrimination they witness going forward"

- *Ballymun Adult Read and Write Scheme*

"The workshop has given me a better insight into the work we do, better idea of how to plan for the future" and "It dealt with global warming which is the most important issue facing the country now".

-*Finglas Tidy Towns*

PARKS STEWARDSHIP



YOUTH-LED CAMPAIGNS

"I have made a project with 2 other students that shows how much plastic bottles we use in a week to try and get the students to stop and get reusable bottles."

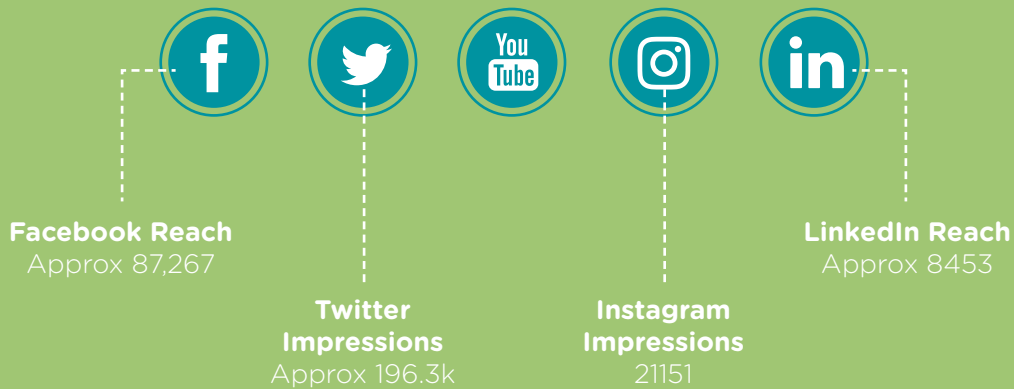
"I think in the future I will be more aware of the environment. Therefore, I will take any action if possible, whether it will be raising awareness or actually helping to preserve the environment."

"One thing I enjoyed was the nature trail. We went out to the gardens and picked up berries and leaves and did art with them



Communications & Reach

Our top 3 social media channels are **Facebook, Instagram and Twitter**



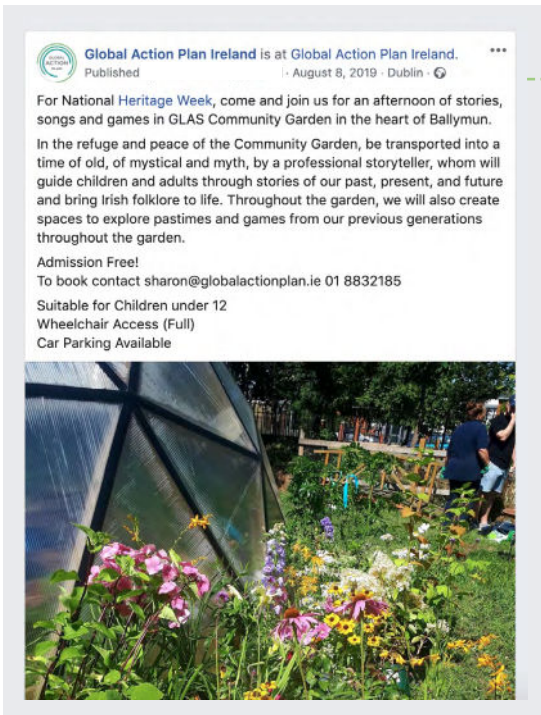
Facebook Yearly Total

Reach	Engagement (Post Clicks)	Engagement (Reactions: Shares, Comments, Likes)	Total Engagement (Post Clicks, Reaction, Likes, Comments and Shares)
87267	2764	1966	4939

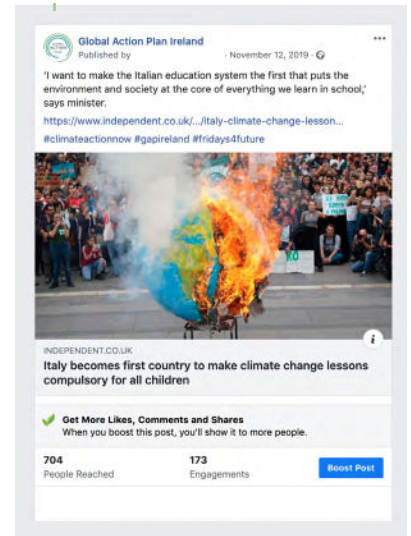


The Facebook promotion for the WWGS webinar series reached **61,036** people and resulted in **598 interactions** resulting in **87 registrations** and **70 shares** on other pages.

FACEBOOK



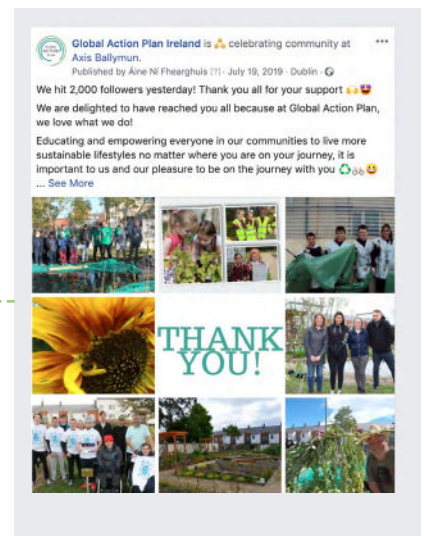
1051 People Reached
55 Reactions,
Comments & Shares



704 People Reached
151 Reactions,
Comments & Shares



7772 People Reached
315 Reactions,
Comments & Shares



1121 People Reached
10 Reactions,
Comments & Shares

INSTAGRAM

Likes	Reach	Impressions (From Home/Hashtags/ Profile)
1222	17169	21151



The image displays a grid of Instagram posts from the account 'gapireland'. The posts include:

- A close-up of a bright orange flower.
- A photograph of two orangutans in a forest.
- A graphic titled 'TIPS FOR A LOW WASTE EASTER!' featuring colorful Easter eggs.
- A photograph of a large pile of strawberries with the hashtag '#stopfoodwaste' overlaid.
- An infographic titled 'CHOOSE TO REFUSE SINGLE-USE PLASTIC' with the website 'PLASTICFREEJULY.ORG'.
- An infographic titled 'Simple switches for 2020!' listing:
 - Choose second hand items
 - Repair your most used items before recycling them
 - Buy once and use again and again
- A photograph of several sharks swimming underwater.

On the right side, a smartphone is shown displaying an Instagram post. The post features a photograph of two pears on a wooden block with the text 'Stop food waste' overlaid. The post has 22 likes and a caption that reads: 'This is stop food waste week! You can plan your lunches ahead. This way, you will only...'

TWITTER

Impressions	New Followers	Profile Visits	Tweets
196.3k	143	1822	301

Feb 2019 • 28 days

TWEET HIGHLIGHTS

Top Tweet earned 1,213 impressions

How are you planning your projects? Students in our Action on Global Citizenship School's Projects learn how to plan every step of a student-led campaign around the Global Goals for Sustainable Development! To find out more: ow.ly/jnXX50I5N0G @WorldWise_Irl @Dochasnetwork pic.twitter.com/cmKpN77Oo1



👍 5 ❤️ 7

Aug 2019 • 31 days

TWEET HIGHLIGHTS

Top Tweet earned 1,991 impressions

September sees a global #ClimateStrike where adults will strike in solidarity with young climate strike activists @Fridays4future

Global Action Plan also offer workshops on climate action. Get in touch at info@globalactionplan.ie

#FridaysForFuture @ClimateStrike pic.twitter.com/Q24I5pziNe

CLIMATE STRIKE

👍 8 ❤️ 10

Dec 2019 • 31 days

TWEET HIGHLIGHTS

Top Tweet earned 2,450 impressions

We were delighted to welcome the @LordMayorDublin @PaulMcauliffe to our GLAS Community Garden yesterday morning, who acknowledged Global Action Plan's work and importance of the community garden as social hub for the communities of North Dublin City 😊 pic.twitter.com/l7HPD7kc7D



👍 5 ❤️ 11



Memberships

Developing a community of sustainability oriented individuals is the most effective way to create meaningful impact.

We are proud to work with various membership organisations that bring organisations together. We are members in the following membership networks:



**GLOBAL ACTION PLAN
INTERNATIONAL**



**Irish
Environmental
Network**



Environmental Pillar
working for a sustainable future



The Irish Association of Non-Governmental
Development Organisations



**Stronger Charities.
Stronger Communities.**





Organisational **Finances**

GAP worked with Whiteside Cullinan, Registered Auditors and Chartered Accountants, to prepare 2019 Financial Statements in accordance with the Companies Act 2014 and in compliance with the Charity SORP (Standard of Reporting Practice under FRS102) to ensure transparency and accountability with our accounts and financial statements. Furthermore, copies of our Financial Statements for the last four years can be found on our website under Governance & Compliance. Full financial statements for 2019 can be found on our website

	31/12/2019
INCOME	€ 187,929
EXPENDITURE	
Salaries and Wages	€ 177,686
Project Costs	€ 36,086
Administration Costs	€ 41,158
TOTAL EXPENDITURE	€ 254,930
Deficit for the Year	-€ 67,001 (after deferring income of €55,874)





Governance and Compliance

GAP is committed to a culture of efficiency, transparency and good governance: we strive to meet best standards driven by the principles of integrity, transparency, openness and accountability.



GAP Ireland is registered and complies with the requirements of:

- Revenue Commissioners with the charity number CHY15448
- The Charities Regulator under the number 20053338
- Companies Registration Office with registered company number 3346806

We adhere to the relevant legislations and standards of good practice, such as:

- Charities Act 2009;
- Charities Regulatory Authority Internal Financial Controls Guidelines for Charities
- Data Protection Act 1988, Amendment 2003, General Data Protection Regulation 2016/679.
- Guidelines for Charitable Organisation on Fundraising from the Public.

GAP remains committed to the Principles of the Governance Code and has been fully compliant since 2016. An initial review of the new Charities Regulator Governance Code, which was launched in 2018 and requires compliance by 2020, indicated an existing high level of compliance with the new Code. GAP and its Board continued working towards its full compliance throughout 2019.

We also remain signatories of the Dóchas Code of Conduct on Images and Messages, which provides a best practices' framework for organisations for images and messages use in communications. These guidelines promote dignity, equality, fairness, solidarity, and justice for everyone.

In December 2019, GAP also committed to adopt the IDEA Code of Good Practice for Development Education. This code encourages reflective assessment of DevEd delivery so we can ensure we will work towards the continuous improvement and quality of DevEd delivery and to critically evaluate and monitor if we are contributing to the sector meaningfully.

What's next?

2019 has been the year of grassroots action: a transformative year where public action has widely demanded and worked towards addressing issues of public concern. 2019 has, as well, brought an enhanced level of awareness of the interconnectedness of our world.

The calls to action we witnessed during the year, like the declaration of Biodiversity and Climate Emergency, Climate Strikes and countless community-based action initiatives are a stark reminder of the growing movement that brings us together with which we engage by inspiring, educating and acting at grassroots level, empowering local communities to become agents of change.

Grassroots action is not without challenges and barriers, which are particularly enhanced for disadvantaged communities and groups. As an environmental education organisation born from a notable demand of environmental awareness in urban settings, we remain committed to educating and equipping everyone with the tools to live more environmentally responsible lives, whether in the classroom, in the community garden or in the communal public areas. Now more than ever, we need to come together to become leaders of environmentally responsible living.

In 2020, we will be completing our new strategy. Focusing on:

- **Educating** about the natural world and its protection;
- **Promoting** responsible behaviours of production and consumerism;
- **Empowering** community actors.

Our priority will be delivering these alongside communities' actors, champions, funders and enablers: addressing environmental education gaps for communities across Ireland in supportive, peer-led group settings by selecting environmental issues people care about, empowering individuals and giving them agency to act.

In the year ahead, we anticipate actioning new aspects of our programmes, such as:

- Engaging Gaelscoils with our newly translated Action on Global Citizenship toolkit to Irish and supporting more schools nation-wide toward achieving a whole-school approach to global citizenship, trialling new locations and new methods of delivery.
- Contributing to more sustainable action in the catering sector, with the development of food-related education materials for an Irish audience and testing the material in canteens across the country.
- Finalise the development of two further workshops and resource materials on plastic and fast fashion and the impacts on climate change, water consumption, and waste. We anticipate these workshops will become available during 2020.

WE LOOK FORWARD TO THE YEAR AHEAD AND EXPAND OUR REACH, EDUCATING AND INSPIRING PEOPLE TO TAKE ACTION FOR A BETTER FUTURE FOR ALL!

Euzemia Solinas
Chief Executive Officer



GLOBAL ACTION PLAN IRELAND

(01) 883 2185

www.globalactionplan.ie

info@globalactionplan.ie

Axis Ballymun, Main Street, Ballymun,
Dublin 9, D09 Y9W0.

Company Number: 346806

Charity Number: CHY 15448

CRA Number: 20053338

