



## GLAS Monaghan Community Garden Horticulturist

Global Action Plan (GAP) Ireland, in partnership with Monaghan County Council and funded by [the PEACEPLUS Programme](#), is recruiting a part-time Community Garden Horticulturist.

This role will support the development, sustainability and social impact of community gardens and green spaces across County Monaghan, and surrounding Counties.

You'll work directly with local groups, helping to reinvigorate unused or underutilised green spaces while encouraging inclusive, cross-community engagement through food growing, biodiversity enhancement and environmental learning.

### Job Description

<b>Position</b>	<b>Community Garden Horticulturist</b>
<b>Reports to</b>	GLAS Monaghan Programme Coordinator
<b>Location/ Travel</b>	GAP Monaghan office (TBD) Includes travel within County Monaghan and, occasionally, surrounding areas.
<b>Hours &amp; Contract duration</b>	<ul style="list-style-type: none"><li>• Part-time, 17.5 hours per week, within normal working week Monday - Friday; hours to be agreed.</li><li>• Two-year fixed term from starting date, renewable subject to funding.</li><li>• There will be an occasional requirement to undertake evening and weekend work.</li></ul>
<b>Salary Band</b>	<ul style="list-style-type: none"><li>• Salary on offer will be at Officer grade: €31,200 - €35,839 full-time, calculated pro-rata.</li></ul> <p>The starting point on the salary scale will be determined based on the successful candidate's experience and qualifications.</p>

<b>Role Purpose</b>	<p>To provide practical horticultural expertise and inclusive community support to develop, maintain and enhance community gardens and green spaces across County Monaghan.</p> <p>The role is central to promoting environmental sustainability, biodiversity and social inclusion by empowering local groups, especially those from diverse and underrepresented backgrounds, to reclaim and revitalise shared outdoor spaces, and to create inclusive green spaces where people of all abilities and all backgrounds will feel safe, welcome, supported and part of a community.</p> <p>Through hands-on guidance, education and collaboration, the Horticulturist will help foster cross-community connections and build local capacity for long-term climate action and community resilience.</p> <p>This role works closely with the Monaghan Programme Coordinator, Education Officer, the GAP Programme Manager, CEO and the rest of the GAP Programmes team to deliver the activities and services that support our goals.</p>
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<b>Main Duties/Tasks</b>	<ol style="list-style-type: none"> <li><b>1. Community Garden Support</b> <ul style="list-style-type: none"> <li>• Provide practical horticultural guidance to new and existing community gardens and green space projects.</li> <li>• Deliver on-site support to groups on planning, planting, composting, maintenance and other gardening techniques.</li> <li>• Assist with set-up, layout and improvements of garden infrastructure (e.g., beds, water systems, tool storage, etc).</li> </ul> </li> <li><b>2. Community Engagement &amp; Education</b> <ul style="list-style-type: none"> <li>• Facilitate workshops and events focused on sustainable gardening, biodiversity, climate action, composting and upcycling.</li> <li>• Support the inclusion of migrant and minority groups in community garden projects through accessible, practical gardening sessions.</li> <li>• Collaborate with GAP's Education Officer and other team members to support schools and intergenerational groups.</li> </ul> </li> <li><b>3. Programme Development &amp; Communication</b> <ul style="list-style-type: none"> <li>• Help identify opportunities for new garden projects, linking with schools, Tidy Towns, Men's Sheds, family centres and other community initiatives throughout the county.</li> <li>• Provide advice and support to community groups in the design of community showcases and local biodiversity events.</li> <li>• Represent GAP at local events and meetings and contribute to raising awareness about green community initiatives.</li> </ul> </li> <li><b>4. Monitoring, Evaluation &amp; Administration</b> <ul style="list-style-type: none"> <li>• Maintain clear records of outreach efforts, engagement, participation rates, garden progress and materials used.</li> <li>• Support the development of reports and case studies for stakeholders and funders.</li> <li>• Provide feedback to inform the evolution of GAP's community gardening model.</li> </ul> </li> </ol>
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## Person Specification

<b>Qualities / Skills / Competencies</b>	<p>Candidates should possess the following key skills and attributes:</p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• BSc Horticulture (QQI L7) or equivalent.</li> <li>• Understanding of organic gardening principles, soil health, composting, and biodiversity-friendly practices.</li> <li>• Experience working with community gardens, horticulture, community engagement, education and outreach across all abilities and age spans.</li> <li>• Proven record in working with adults and young people from a variety of racial, cultural and economic backgrounds.</li> <li>• Strong familiarity with Global Action Plan's values and organisational goals.</li> <li>• Ability to work comfortably outdoors in a variety of weather conditions.</li> <li>• Proficient use of smartphones, office software, email, and other technology.</li> <li>• Ability to interact in a professional, courteous and confidential manner with others, and to function as an ambassador for Global Action Plan in a wide variety of venues and circumstances.</li> <li>• Ability to communicate effectively both verbally and in writing; and to listen and solve problems collaboratively and proactively.</li> <li>• Ability to travel throughout County Monaghan, and on occasion surrounding Counties.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Knowledge of Irish native plants, regenerative practices, or permaculture.</li> <li>• Familiarity with health &amp; safety and safeguarding best practices in community work.</li> <li>• Ability to assist in monitoring and reporting for publicly funded programmes.</li> </ul>
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The candidate must be available to work weekdays. The position involves a number of weeks' familiarisation and training in the GLAS gardens in the Dublin area.

*This job description is a guide to the general range of duties attached to the role. It is intended to be neither definitive nor restrictive and is subject to review with the employee concerned and therefore may be updated from time to time to reflect changing business and operational needs and the employees own development and growth needs.*

Programme supported by PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB).

